



Position Description

Position Title: Referee Development Manager (RDM)
Organisation: City of Sydney Basketball Association (CSBA)
Location: Alexandria, NSW
Reports to: CEO

ORGANISATION OVERVIEW

The CSBA is a not-for-profit community-based Basketball Association focused on developing the game of basketball in the City of Sydney area which also encompasses the eastern and south-eastern suburbs. Over 4,000 people visit the stadium in Alexandria each week with a player base of approximately 2,500. The stadium is home to the Sydney Comets who compete in Basketball NSW (BNSW) representative competitions.

OVERVIEW OF THE POSITION

The primary role of the RDM is to develop and expand our current referee program. The RDM reports to the CEO, and is expected to work closely with referees, referee supervisors and other CSBA and BNSW staff. They must also provide a high level of customer service and have strong organisational skills to enable them to be able to deliver outcomes while working to deadlines in a sometimes challenging and fast paced environment.

MAIN ROLES OF RDM

- Recruitment, organization and development of referees and referee supervisors/educators.
- Establish referee plan and program including training/camps and events.
- Establish and maintain database of referees.
- Liaise with CSBA Competition Manager and Representative Coordinator.
- Administer and present referee courses and referee development programs as per the Basketball Australia Referee Pathway.
- Assist with rostering referees for junior and senior local competition and representative games.
- Manage the assessment and grading of each referee.
- Ensure referees and referee coaches are in correct attire.
- Create and maintain a positive officials' community (referees, bench, supervisors and educators).
- Deal with unacceptable behaviour from coaches, players and spectators within the CSBA guidelines.
- Assist with written incident/tribunal reports as well as any game and/or competition rulings.

ESSENTIAL CRITERIA

- Working with children check.
- Excellent planning and organizational skills.
- Competent with Microsoft Word and Microsoft Excel.
- Excellent knowledge of FIBA basketball rules and refereeing.
- Be able to work effectively as part of a team and have the capacity to represent CSBA throughout the relevant competitions.
- Solution orientated problem solver with a proactive approach and proven initiative.
- Be able to work with minimum supervision.

APPLICATIONS

The commencement date of this position and the number of hours per week are currently under review. Expressions of interest are being called for and any interested applicant must email a copy of their current CV with a covering letter (maximum 2 pages) to ceo@sydneybasketball.com.au. Remuneration to be negotiated with successful applicant.

Closing dates for expression of interest is: Monday, June 20.